Carbon Reduction Plan

Supplier name	**Uniac**
Publication date	**21.8.26**

Commitment to achieving net zero

Uniac is committed to achieving net zero emissions by 2031.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2025 (1.8.24 – 31.7.25)	
Additional details relating to the baseline emissions calculations:	
Baseline figures have been calculated using average spend and distance based methods, and are built based on the forecast budgets for our financial year 2024-25	
Baseline year emissions:	
Emissions	Total (tCO_2e)
Scope 1	0
Scope 2	0
Scope 3 (included sources)	Purchased Goods and services – 26.6 TCo2e Business Travel – 2.24 TCo2e Remote Working – 2.1 TCo2e Leased Assets – 2.6 TCo2e Product Use and transfer – 0.33 Tco2e
Total emissions	33.87 Tco2e

Current emissions reporting

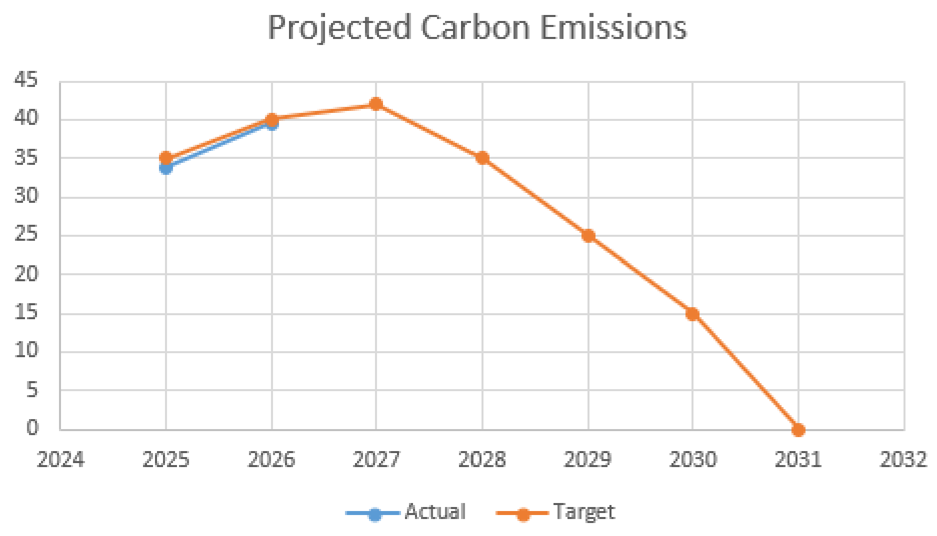
Reporting year: (1.8.25 – 31.7.26)	
Emissions	TOTAL (tCO_2e)
Scope 1	0
Scope 2	0
Scope 3 (included sources)	• Purchased Goods and services – 28.76 TCo2e • Business Travel – 3.2 TCo2e • Remote Working – 2.1 TCo2e • Leased Assets – 5.1 TCo2e • Product Use and transfer – 0.33 Tco2e
Total emissions	39.51 Tco2e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that following a brief increase during a period of business growth, carbon emissions will decrease over the next five years to 0 tCO2e by 2031. This is a reduction of 100%

We will reduce this gradually through a mixture of insetting and offsetting, as detailed in the graph below:



Carbon reduction projects

Completed carbon reduction initiatives

Since our baseline year, we have completed the following initiatives:

- Organisational transition – while recent growth has inevitably influenced our carbon footprint, we have restructured our financial reporting to improve the efficiency and transparency of our carbon accounting. This gives us a clearer baseline, stronger forecasting capability, and improved oversight of progress towards our carbon reduction commitments

Since our baseline year, we have had the following operational changes affect our total emissions:

- We have moved to a leased office (accounted for in leased assets), which while this has significantly increased our physical footprint, uses 100% renewable energy.

Future Carbon Reduction Initiatives

In the future we will implement further measures such as:

- Revisiting our approach to staff recruitment – reducing c.3000KgCo2e through procured services
- Reviewing how we procure training services – reducing c.2,500KgCo2e through purchased services
- We will reassess our business travel split, reorganising so that ↑ Train Travel 7.5%, ↓ Car %7.5 – reducing c.7,500KgCo2e

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[13] and uses the appropriate government emission conversion factors for greenhouse gas company reporting.[14]

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.[15]

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

Jane Forbes

Chief Executive Officer

Date: 21.8.26